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**Uzice, Avgust 2016**

**REVIEW OF IMPLEMENTATION OF PLANNED ACTIVITIES TEMPUS  
PROJECT MHTSPS No 544543 in the period from 01.12.2013. to 31.08.2016.**

Activity	Activities (as indicated in the LFM)	Start date	Delivery date	Indicator	Quality records	Responsible for the implementation of the activity	Remark
1.1	Situation analysis of current study programs in Serbia	01.12. 2013	31.01. 2014	Report on comparative analysis of current Tourism study programs in Serbia	The decision on adoption of the Report on analysis of existing curricula at colleges and universities	1.M.Jovanović 2.M. Mandarić3.T. Gajić4.D.Stoja	Report completed, signed and adopted by Project Steering Committee on 31/01/2014
1.2	Market analysis of present needs for qualified workers	1.12. 2013.	31.01. 2014.	Report on comparative analysis of present needs for qualified workers in Serbia	The decision on adoption of the Report on the necessary knowledge in the tourism industry	1.N. Krdžić2.M.Raden 3.D. Samardžić4.Ž.	Report completed, signed and sent by e-mail to the members of the Steering Committee for adoption

1.3	Harmonization with existing EU benchmark standards	01.02. 2014.	31.03. 2014.	Report on comparative analysis of current Tourism study programs in Serbia and EU	The decision on adoption of the Report on the need for harmonization of higher education in the EU	1.M.Jovanović 2.M. Mandarić 3.T. Gajić 4.D.Stojanović 5.M.Antonijević 6. M. Koniordos 7.R. Suharoschi	Activity implemented
2.1	Creation of methodology (quality procedures) for the development of more flexible study programs	01.02. 2014.	31.03. 2014.	Defined Methodology (quality procedure) for the development of more flexible study programs	The decision on adoption of the Methodology by the Steering Committee	1 M Duričić • • 2. M.Antonijević	Activity implemented
2.2	Tuning outcomes and competencies of existing programs in line with current market needs	01.03. 2014.	30.04. 2014.	Report of the Working Groups	The decision to adopt the report on the necessary knowledge and competence of personnel in tourism 3.	1. M.Jovanović 2. M. Mandarić	Activity implemented
2.3	Modernization and harmonization of existing undergraduate curricula	01.05.2014	30.09.2014	Report of the Working Groups	Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
2.4	Development of new postgraduate curricula	01.05.2014	30.09.2014	Report of the Working Groups	Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
2.5	Development of teaching material	01.10.2014	30.06.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
2.6.	Student recruitment and enrolment kampaign	01.12.2014	31.08.2015	Report of the Working Groups	Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
2.7	Evaluation of	01.10.2016	30.11.2016	Report of the Working	Adopted Reports by	M.Duričić	Activity in progress. Runs as planned.

	modernized and developed programs and program appraisal based on evaluation outcomes			Groups	Steering Committee	M.Jovanović M.Mandarić D.Stojanović	
3.1.	Language skills	01.12.2014	30.08.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.2	ICT skills	01.12.2014	30.08.2016	Report of the Working Groups	Adopted Reports by Steering Committee Activity in progress	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Runs as planned.
3.3	Pedagogical skills	01.12.2014	30.08.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.4	Subject related training	01.01.2015	30.08.2015		Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.5	Purchasing of equipment for improving infrastructure to support innovation in teaching practice (ICT and laboratory equipment).	01.01.2015	31.03.2015		Adopted Reports by Steering Committee	S.Petrović S.Aksentijević D.Milašinović B.Gužvić D.Kotlarić	Activity implemented
4.1	Design of continuous tourism courses	01.12.2014	31.01.2015		Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented.
4.2	Preparation of materials for the courses	01.01.2015	30.02.2015		Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented

4.3	Enrolment of tourism employees	01.02.2015	30.04.2015		Adopted Reports by Steering Committee	M.ĐuričićM.Jovanović M.Mandarić D.StojanovićM.Rađen D.SamardžićŽ.Nestorović	Activity implemented
4.4	Organization of the courses	01.05.2015	30.11.2015		Adopted Reports by Steering Committee	M.ĐuričićM.Jovanović M.MandarićD.StojanovićM.RađenD.SamardžićŽ.Nestorović	Activity in progress. Runs as planned.
5.1	Establishment of stakeholder and professional cooperation networks	01.02. 2014.	30.11. 2016.	Number of concluded Agreements on cooperation between HEIs and stakeholders	Adopted Report on number of concluded Agreements on cooperation by HEIs and at the Project level	1.M.Jovanović 2.M. Mandarić 3.D.Stojanović 4.N. Krdžić 5.M.Rađen 6.D. Samardžić 7.Ž. Nestorović	Activity in progress. Runs as planned.
5.3	Development of bilateral agreements in domain of work based learning and business and industrial placement experience	01.02. 2014.	30.11. 2016.	Signed inter-institutional agreements	Record on number of concluded agreements by partners and at the Project level	1.M.Jovanović 2.M. Mandarić 3.D.Stojanović	Activity in progress. Runs as planned.
6.1	Defining procedures for project quality control (QC)	01.01. 2014	28.02. 2014	Designed procedures for project QC	Approved project quality procedure	M.ĐuričićM.Antonijević	Activity implemented. Project Quality Plan adopted at the session of the Steering Committee held on 31/01/2014

6.2	Regular internal progress reports / providing overview of the achieved results	01.12. 2013.	30.11. 2016.	Designed Reports at partner institution and Project level	Adopted Reports by Steering Committee	M. Duričić and Contact persons from the partner institutions	Activity in progress. Runs as planned.
6.3.	Monitoring visits by externally appointed peer review and representatives of TEMPUS office	01.09.2014 1.04.291501. 09.2015	30.09.2014 30.09.2015 04.2015 30.09.2015		Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
6.4.	Implementation of corrective measures	01.052014	30.11.2016		Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
7.1	Development and maintenance of project web site and web portal	01.12. 2013.	30.11. 2016.	Registered web site and web portal	Corresponding Quality records on web site and web portal	B.Stevanović	Activity implemented
7.2	Marketing activities	01.05. 2015.	30.11 .2016		Adopted Reports by Steering Committee	M.Duričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
7.3	Project conference	01.10. 2014. And 01.10. 2015. And 01.10. 2016.	30.10. 2014. And 30.10. 2015. And 30.10. 2016.	Conducted Conferences related to dissemination of the Project	Adopted Report on conducted Conferences	M. Jovanović M.Duričić N.Milutinović	First end Second International Conference successfully organized. Program and Organizational Board of the 3st International Conference formed. Form of Paper (instructions for authors)
8.1	Accreditation of modernized and developed programmes	01. 12. 2014	31. 05. 2015	Accreditation of programmes	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented

8.2	Implement employer/professional body/student support committees to help sustain student recruitment	01.01. 2015.	30.11. 2016.		Adopted Reports by Steering Committee	M.ĐuričićM.Jovanović M.MandarićD.Stojanović	Activity in progress. Runs as planned.
8.3	Raising community awareness about importance of tourism and tourism education	01.12. 2013.	30.11. 2016.	Number of conducted sessions with stakeholders, number of media appearances	Quality records on conducted sessions and media appearances.	1.M.Jovanović 2.M. Mandarić 3.D.Stojanović 4.M. Krdžić 6.M.Rađen 7.D. Samardžić 8.Ž. Nestorović	Activity in progress. Runs as planned.
8.4	Degree recognition between RS higher education partner institutions	01. 05. 2015	31. 07. 2015		Adopted Reports by Steering Committee	M.ĐuričićM.Jovanović M.MandarićD.Stojanović	Activity in progress. Runs as planned.
8.5	Development of institutional financial sustainability plan	01.09.2014	28.11. 2014.	Designed of institutional financial sustainability plan	Adopted Reports by Steering Committee	M.ĐuričićM.Jovanović M.MandarićD.Stojanović	Activity implemented
9.1	Kick-off meeting	01.12. 2013.	31.12. 2014.	Meeting was held	Adoption of Minutes from the Kick-of meeting	1.Lj.Diković 2. M.Đuričić	Meeting held. Minutes and Decisions available.
9.2	Regular meetings of Steering Committee	01.11. 2014. And 01.11. 2015 and 01.11. 2016.	31.11. 2014. And 31.11. 2015 and 31.11. 2016.	Meeting was held	Adoption of Minutes from the meeting	M.Đuričić	Activity in progress. Runs as planned. Communication via e-mail operates successfully.
9.3	Organization and coordination of project activities	01.12. 2013.	30.11. 2016.	Is Project implemented according to the adopted plan?	Adopted reports on the implementation of the Project	M.Đuričić	Activity in progress. Runs as planned.

9.4	Project administration management	01.12. 2013.	30.11. 2016.	Timely reporting of project activities	Adopted reports on the implementation of the Project	N.Milutinović	Activity in progress. Runs as planned.
9.5	Design of manual for financial project management	01.02. 2014.	31.03. 2014.	Designed Manual	Adopted Handbook at Kick off Meeting	1.B.Duričić 2.M.Duričić	Manual for financial project management designed and adopted at the session of the Steering Committee held on 31/01/2014