



**TEMPUS PROJECT**  
**Modernization and Harmonization of Tourism Study Programs in**  
**Serbia**

544543-TEMPUS-1-2013-1-RS-TEMPUS-JPCR

[Activity: DEV 3.4 - *Subject related training*]

[Activity: MNGT 9.2 - *Regular meetings of Steering Committee*]

**REPORT ON WORK VISIT TO**  
**FACULTY OF FOOD SCIENCE AND TECHNOLOGY**  
**UNIVERSITY OF AGRICULTURAL SCIENCES AND**  
**VETERINARY MEDICINE OF CLUJ-NAPOCA, ROMANIA**  
**CLUJ-NAPOCA, 24<sup>TH</sup> -30<sup>TH</sup> APRIL 2016**

Report done by:

(Nenad Milutinovic, MSc)

Užice, 2016



Visit to Faculty of Food Science and Technology University of Agricultural Sciences and Veterinary Medicine of Cluj – Napoca, Romania organized within the Tempus project No. 544543-TEMPUS-1-2013-1-RS-TEMPUS-JPCR entitled “Modernization and Harmonization of Tourism Study Programs in Serbia” - took place from 24<sup>th</sup> to 30<sup>th</sup> of April, 2016, and comprised two activities: activity DEV 3.4 - *Subject related training* and activity MNGT 9.2 - *Regular meetings of Steering Committee*. Therefore, a total of 21 academic and non-academic partner institutions’ representatives and staff members travelled to Athens (see Appendix 1).

The following Agenda was proposed:

Day 1 – Sunday 24 <sup>th</sup> April 2016			
DATE/ Time	Topic	Venue	RESPONSIBLE
24.04	Arrival of colleagues at Cluj-Napoca	Cluj-Napoca	
	Dinner (depending on arrival time)	Cluj-Napoca	

Day 2 – Monday 25 <sup>th</sup> April 2016			
Time	Topic	Venue	RESPONSIBLE
09:30	Welcome, Quality Assurance and Quality Control in HE System case study USAMV CN – Sevastita Muste, <i>Ramona SUHARSOCHI</i>	USAMV CN	S Muste R Suharoschi
11.00	„Analysis of the ongoing implementation of the MHTSPS TEMPUS Project“ – Professor Milutin R. Djuricic, PhD - MHTSPS Project Coordinator	USAMV CN	Milutin R. Djuricic
13:00	Lunch Break	URSUS/BERAR	
15:00	City view – Art Museum, Theater, Plylarmonica Transylvania – city in place	USAMV CN	L Stan/ S Oros
17:00	Day 2 – discussion and closing remark – <i>Ramona Suharoschi</i>	USAMV CN	R Suharoschi

Day 3 – Tuesday 26 <sup>st</sup> April 2016			
Time	Topic	Venue	RESPONSIBLE
09:30	Field trip – Institute of Life Sciences - <i>Dan Vodnar</i>	USAMV Cluj	D Vodnar
12:30	Lunch Break		
	Field trip – <i>Laura Stan</i> (food pilot plants of Faculty of Food Science and Technology (beer, wine production; yogurt; meat production plant; bakery production plant) – integrative learning: practical activity/ internship/ short-training courses/)	Faculty of Food Science and Technology pilot plant	L Stan
	Workshop – integrative teaching / learning methods to address academic excellence and competitiveness – new horizon <i>Laura Stan/Diana Dumitras</i>	Institute of Life Sciences	D. Dumitras/L. Stan
17:30	Day 3 – discussion and closing remark – <i>Ramona Suharoschi</i>	Cluj	R Suharoschi

Day 4 – Wednesday 27 <sup>nd</sup> April 2016			
Time	Topic	Venue	RESPONSIBLE
09:30	Tourism in practice – Sighisoara – the most beautiful and best-preserved medieval towns in Europe		mhtsps
12:00	Lunch Break		
14:00	Tourism in practice – Dracula Castle (field trip)		mhtsps



Day 5 – Thursday 28 <sup>th</sup> April 2016			
Time	Topic	Venue	RESPONSIBLE
10:00	Tourism in practice – Bucharest – field trip	Bucharest	mhtsps
13:00	Lunch Break		
14:30	City view – Bucharest	Bucharest	mhtsps

Day 6 – Friday 29 <sup>th</sup> April 2016			
Time	Topic	Venue	RESPONSIBLE
9:30	Tourism in practice – Timisoara – field trip	Timisoara	mhtsps
12:00	Lunch Break		
17:30	City view – Timisoara	Timisoara	mhtsps

Day 7 – Saturday 30 <sup>th</sup> April 2016			
Time	Topic	Venue	RESPONSIBLE
30.04	DEPARTURE – Timisoara		mhtsps

As the Agenda shows, the visit was divided in three parts:

1. Steering Committee Meeting,
2. Training course for teachers and teaching associates from Serbian partner HEIs, and
3. Tourism in practice.

## 1. STEERING COMMITTEE MEETING

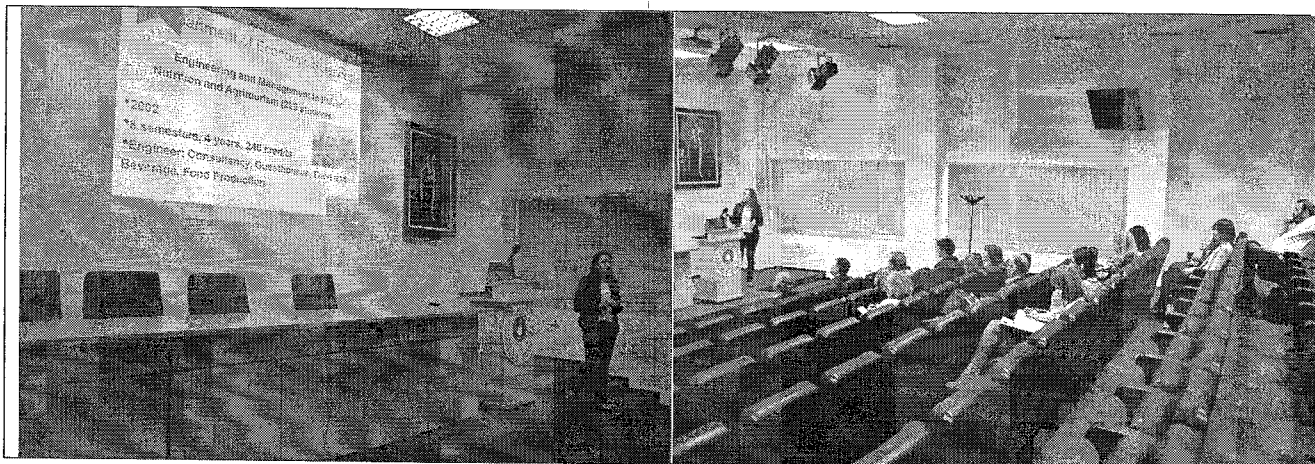
The meeting of the Consortium of the TEMPUS project entitled: “Modernization and harmonization of Tourism study programs in Serbia”, has been held in Cluj / Napoca, Romania at the Science and Technology University of Agricultural Sciences and Veterinary Medicine of Cluj – Napoca (USAMV).

FIRST DAY – Monday 25<sup>th</sup> April 2016

The session started at 09:30 local time.

The session was attended by: Milutin Đuričić, Miloš Jovanović, Nenad Milutinović, Ljiljana Trumbulović, Marija Mandarić, Vesna Milovanovic, Dragan Stojanović, Valentina Stanković, Dijana Ilić, Tina Stojanović, Mirjana Krdžić, Gordana Ristović, Dragica Samardžić, Milan Antonijević, Michalis Koniordos.

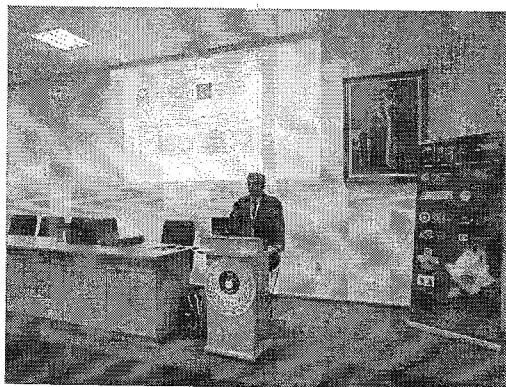
Ramona Suharoschi, PhD, USAMV’s contact person greeted the meeting attendees and wished them a successful work and pleasant stay in Cluj / Napoca and briefly introduced audience with the host institution, and emphasized the importance of the International Activities of USAMV of Cluj - Napoca, including international cooperation, TEMPUS and other projects. (Link of R. Suharoschi presentation)



After that, Sevastita Muste, PhD and *Ramona SUHARSOCHI* made a presentation of Quality Assurance and Quality Control in HE System case study USAMV CN. (Link of R. Suharoschi presentation).

Julia Cristina Muresan, PhD, representative of Department of Economic Sciences introduced the attenders of Tourism Study Programs at USAMV (BSc and MSc programs). (Link of J. Muresan presentation).

Milutin Djuricic, PhD, Coordinator of the MHTSPS project, thanked for the welcome statement on behalf of the participants, and greeted participants himself. He discussed activities implemented since the previously Steering Committee meeting. He briefly introduced meeting participants about activities implemented during this period. Project Coordinator also talked about critical project outcomes - number of published textbooks, number of conducted training courses for tourism employees, training courses for academic staff, lectures given by externals (participation of stakeholders in education process) and number of signed agreements between Serbian academic partner institutions and tourism business systems in domain of work based learning and industrial placement experience. (Link of „Analysis of the ongoing implementation of the MHTSPS TEMPUS Project“ – Professor Milutin R. Djuricic, PhD - MHTSPS Project Coordinator)



Milutin Đuričić, PhD



The members of Steering Committee are thoroughly familiar with all work package s implementation within MHTSPS TEMPUS project. They agreed that the implementation runs according to the plan.

At the end of the first day, the members of Steering Committee discussed about the Report on implemented corrective measures with the TEMPUS project entitled "Modernization and harmonization of Tourism Study Programs in Serbia" (*Work package 6, Activity 6.4*) and adopted it. Also, they made a Decision on adoption of amendment to the Project Quality Management Plan for MHTSPS TEMPUS project i.e. the second of the Project Quality Management Plan of the TEMPUS project number 544543-TEMPUS-1-2013-1-RS-TEMPUS-JPCR, (*Work package 6, Activity 6.1*) **has been adopted**. This change is a result of the Nada Nedović's resignation of the Steering Committee member duty and the change are as follows:

At page 12, point 7.3. – instead of Nada Nedović, the name of Ivana Ćirović will stand.

The session ended at 14:00 local time.

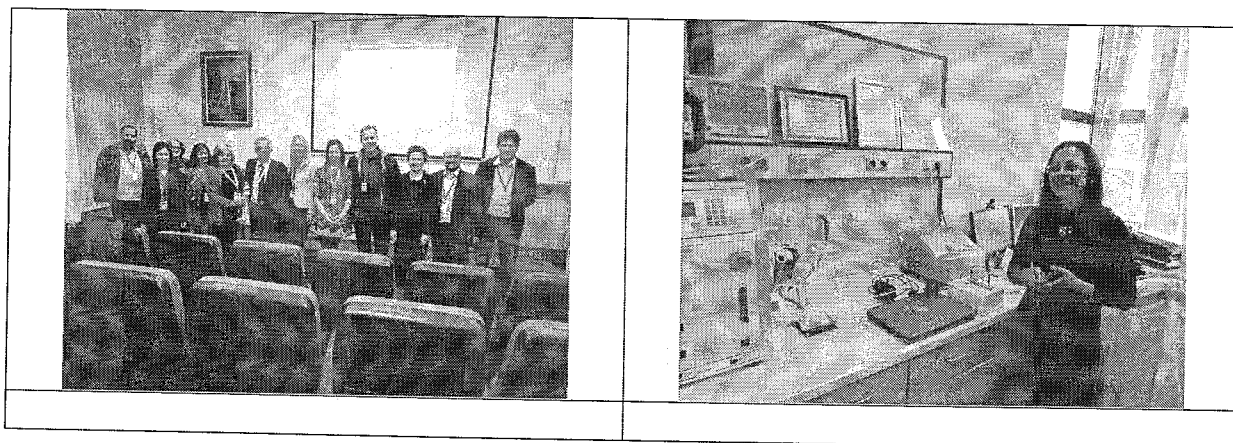
## 2. TRAINING COURSE FIELD TRIP

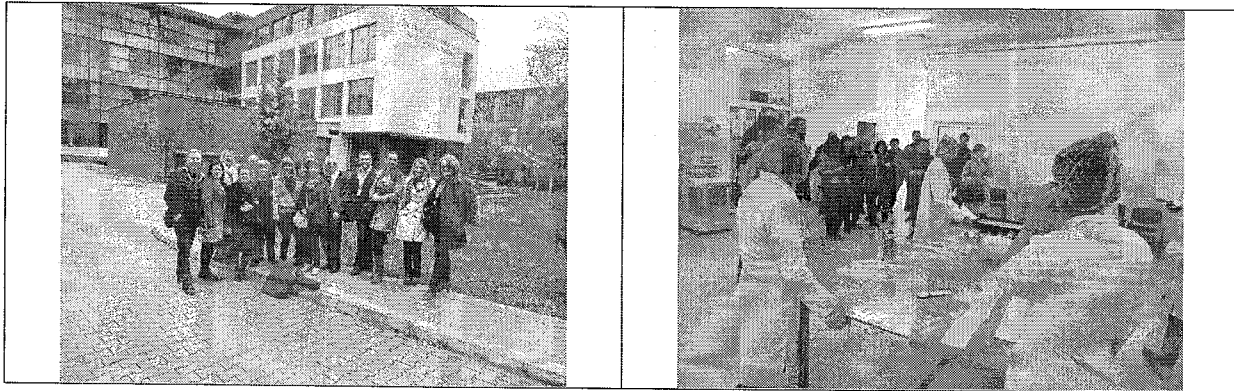
SECOND DAY – Tuesday, 26<sup>th</sup> April 2016

During the second day it was organized Field trip to the Institute of Life Sciences, *the host was Dan Vodnar*.

The Institute visited by: Milutin Đuričić, Miloš Jovanović, Nenad Milutinović, Ljiljana Trumbulović, Marija Mandarić, Vesna Milovanovic, Dragan Stojanović, Valentina Stanković, Dijana Ilić, Tina Stojanović, Mirjana Krdžić, Gordana Ristović, Dragica Samardžić, Milan Antonijević, Michalis Koniordos.

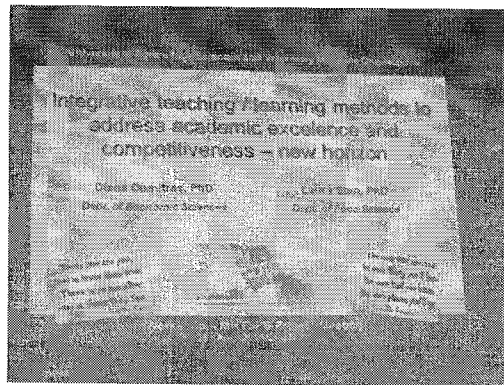
Training course for Serbian academic partners' staff has also been held at the premises of USAMV of CLUJ - Napoca. It was constituted from the lectures of integrative learning: practical activity/ internship/ short - training as well as practical examples of education process implementation in practice. On that field trip Laura Stan introduced guests about food pilot plants of Faculty of Food Science and Technology (beer, wine production; yogurt; meat production plant; bakery production plant).





*Food pilot plants of Faculty of Food Science and Technology*

During the second part of the visiting, at the Institute of Life Sciences, Laura Stan, PhD, Department of Economy Department and Diana Dumitras, PhD, Department of Food Department organized workshop – integrative teaching / learning methods to address academic excellence and competitiveness – new horizon. (Link of presentation)



*Presentation of Laura Stan*



*Meeting participants*

### 3. TOURISM IN PRACTICE

During the work visit to USAMV the participants visited:

1. Sighisoara – the most beautiful and best-preserved medieval towns in Europe and other numerous cultural and historical sights.





2. Dracula Castle
3. Bucharest
4. Timisoara and many other vera interesting places in Romania.

Technical secretary

*Nenad Milutinovic*  
Nenad Milutinovic, M.Sc.

Project Coordinator

*Milutin Djuricic*  
Prof. Milutin Djuricic, PhD





Milutin Djuricic  
Project Coordinator  
Uzice, April 2016

mhtsps



Co-funded by the  
Tempus Programme  
of the European Union

**REVIEW OF IMPLEMENTATION OF PLANNED ACTIVITIES TEMPUS  
PROJECT MHTSPS No 544543 in the period from 01.12.2013. to 20.04.2016.**

Activity	Activities (as indicated in the LFM)	Start date	Delivery date	Indicator	Quality records	Responsible for the implementation of the activity	Remark
1.1	Situation analysis of current study programs in Serbia	01.12.2013	31.01.2014	Report on comparative analysis of current Tourism study programs in Serbia	The decision on adoption of the Report on analysis of existing curricula at colleges and universities	1.M.Jovanović 2.M. Mandarić 3.T. Gajić 4.D. Stojanović	Report completed, signed and adopted by Project Steering Committee on 31/01/2014
1.2	Market analysis of present needs for qualified workers	1.12.2013.	31.01.2014.	Report on comparative analysis of present needs for qualified workers in Serbia	The decision on adoption of the Report on the necessary knowledge in the tourism industry	1.N. Krdžić 2.M. Rađen 3.D. Samardžić 4.Ž. Nestorović	Report completed, signed and sent by e-mail to the members of the Steering Committee for adoption

1.3	Harmonization with existing EU benchmark standards	01.02.2014.	31.03.2014.	Report on comparative analysis of current Tourism study programs in Serbia and EU	The decision on adoption of the Report on the need for harmonization of higher education in the EU	1.M.Jovanović 2.M.Mandarić 3.T.Gajić 4.D.Stojanović 5.M.Antonijević 6.M.Konjardos 7.R.Suharoschi	Activity implemented
2.1	Creation of methodology (quality procedures) for the development of more flexible study programs	01.02.2014.	31.03.2014.	Defined Methodology (quality procedure) for the development of more flexible study programs	The decision on adoption of the Methodology by the Steering Committee	1.M.Đuričić 2.M.Antonijević	Activity implemented
2.2	Tuning outcomes and competencies of existing programs in line with current market needs	01.03.2014.	30.04.2014.	Report of the Working Groups	The decision to adopt the report on the necessary knowledge and competence of personnel in tourism Serbia	1. M.Jovanović 2. M.Mandarić 3. D. Stojanović	Activity implemented
2.3	Modernization and harmonization of existing undergraduate curricula	01.05.2014	30.09.2014	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
2.4	Development of new postgraduate curricula	01.05.2014	30.09.2014	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
2.5.	Development of teaching material	01.10.2014	30.06.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
2.6.	Student recruitment and enrolment kampaign	01.12.2014	31.08.2015	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
2.7	Evaluation of	01.10.2016	30.11.2016	Report of the Working	Adopted Reports by	M.Đuričić	Activity in progress. Runs as planned.

	modernized and developed programs and program appraisal based on evaluation outcomes			Groups	Steering Committee	M.Jovanović M.Mandarić D.Stojanović	
3.1.	Language skills	01.12.2014	30.08.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.2	ICT skills	01.12.2014	30.08.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.3	Pedagogical skills	01.12.2014	30.08.2016	Report of the Working Groups	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.4	Subject related training	01.01.2015	30.08.2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
3.5	Purchasing of equipment for improving infrastructure to support innovation in teaching practice (ICT and laboratory equipment).	01.01.2015	31.03.2015		Adopted Reports by Steering Committee	S.Petrović S.Aksentijević D.Milašinović B.Gužvić D.Kotlo	Activity implemented
4.1	Design of continuous tourism courses	01.12.2014	31.01.2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented.
4.2	Preparation of materials for the courses	01.01.2015	30.02.2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented

4.3	Enrolment of tourism employees	01.02.2015	30.04.2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović M.Raden D.Samardžić Ž.Nestorović	Activity implemented
4.4	Organization of the courses	01.05.2015	30.11.2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović M.Raden D.Samardžić Ž.Nestorović	Activity in progress. Runs as planned.
5.1	Establishment of stakeholder and professional cooperation networks	01.02.2014.	30.11.2016.	Number of concluded Agreements on cooperation between HEIs and stakeholders	Adopted Report on number of concluded Agreements on cooperation by HEIs and at the Project level	1.M.Jovanović 2.M. Mandarić 3.D.Stojanović 4.N. Krdžić 5.M.Raden 6.D. Samardžić 7.Ž. Nestorović	Activity in progress. Runs as planned.
5.3	Development of bilateral agreements in domain of work based learning and business and industrial placement experience	01.02.2014.	30.11.2016.	Signed inter-institutional agreements	Record on number of concluded agreements by partners and at the Project level	1.M.Jovanović 2.M. Mandarić 3.D.Stojanović	Activity in progress. Runs as planned.
6.1	Defining procedures for project quality control (QC)	01.01.2014	28.02.2014	Designed procedures for project QC	Approved project quality procedure	M.Đuričić M.Antonijević	Activity implemented. Project Quality Plan adopted at the session of the Steering Committee held on 31/01/2014

6.2	Regular internal progress reports / providing overview of the achieved results	01.12.2013.	30.11.2016.	Designed Reports at partner institution and Project level	Adopted Reports by Steering Committee	M. Đuričić and Contact persons from the partner institutions	Activity in progress. Runs as planned.
6.3.	Monitoring visits by externally appointed peer review and representatives of TEMPUS office	01.09.2014 1.04.291501 09.2015	30.09.201430. 04.201530.09. 2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
6.4.	Implementation of corrective measures	01.052014	30.11.2016		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
7.1	Development and maintenance of project web site and web portal	01.12.2013.	30.11.2016.	Registered web site and web portal	Corresponding Quality records on web site and web portal	B.Stevanović	Activity implemented
7.2	Marketing activities	01.05. 2015.	30.11 2016		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
7.3	Project conference	01.10.2014. And 01.10. 2015. And 01.10.2016.	30.10.2014. And 30.10. 2015. And 30.10.2016.	Conducted Conferences related to dissemination of the Project	Adopted Report on conducted Conferences	M. Jovanović M.Đuričić N.Milutinović	First end Second International Conference successfully organized. Program and Organizational Board of the 3st International Conference formed. Form of Paper (instructions for authors)
8.1	Accreditation of modernized and developed programmes	01.12.2014	31.05.2015	Accreditation of programmes	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented

8.2	Implement employer/professional body/student support committees to help sustain student recruitment	01.01.2015.	30.11.2016.		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
8.3	Raising community awareness about importance of tourism and tourism education	01.12.2013.	30.11.2016.	Number of conducted sessions with stakeholders, number of media appearances	Quality records on conducted sessions and media appearances.	1.M.Jovanović 2.M.Mandarić 3.D.Stojanović 4.M.Krdžić 6.M.Raden 7.D.Samardžić 8.Ž.Nestorović	Activity in progress. Runs as planned.
8.4	Degree recognition between RS higher education partner institutions	01.05.2015	31.07.2015		Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity in progress. Runs as planned.
8.5	Development of institutional financial sustainability plan	01.09.2014	28.11.2014.	Designed of institutional financial sustainability plan	Adopted Reports by Steering Committee	M.Đuričić M.Jovanović M.Mandarić D.Stojanović	Activity implemented
9.1	Kick-off meeting	01.12.2013.	31.12.2014.	Meeting was held	Adoption of Minutes from the Kick-off meeting	1.Lj.Diković 2. M.Đuričić	Meeting held. Minutes and Decisions available.
9.2	Regular meetings of Steering Committee	01.11.2014. And 01.11.2015 and 01.11.2016.	31.11.2014. And 31.11.2015 and 31.11.2016.	Meeting was held	Adoption of Minutes from the meeting	M.Đuričić	Activity in progress. Runs as planned. Communication via e-mail operates successfully.
9.3	Organization and coordination of project activities	01.12.2013.	30.11.2016.	Is Project implemented according to the adopted plan?	Adopted reports on the implementation of the Project	M.Đuričić	Activity in progress. Runs as planned

9.4	Project administration management	01.12.2013.	30.11.2016.	Timely reporting of project activities	Adopted reports on the implementation of the Project	N.Milatinović	Activity in progress. Runs as planned.
9.5	Design of manual for financial project management	01.02.2014.	31.03.2014.	Designed Manual	Adopted Handbook at Kick off Meeting	1.B.Đuričić 2.M.Đuričić	Manual for financial project management designed and adopted at the session of the Steering Committee held on 31/01/2014



## REGISTRATION LIST

### Of the attendees of the Steering Committee Meeting in Cluj-Napoca, Romania

April 25<sup>th</sup>, 2016; 09:30 AM

University of Agricultural Sciences and Veterinary Medicine, Faculty of Food Science and Technology

No.	Name and Surname	Institution	Signature
1.	Milutin Djuricic	Business and Technical College of Applied Sciences, Uzice	
2.	Milos Jovanovic	Business and Technical College of Applied Sciences, Uzice	
3.	Ljiljana Trumbulovic	Business and Technical College of Applied Sciences, Uzice	
4.	Nenad Milutinovic	Business and Technical College of Applied Sciences, Uzice	
5.	Dragan Stojanovic	High Business School of Professional Studies, Leskovac	
6.	Valentina Stankovic	High Business School of Professional Studies, Leskovac	
7.	Marija Mandaric	University of Kragujevac, Faculty for Hotel Management and Tourism	
8.	Vesna Milovanovic	University of Kragujevac, Faculty for Hotel Management and Tourism	
9.	Dijana Ilic	Tourism Organization of Leskovac	
10.	Tina Stojanovic	Tourism Organization of Leskovac	



11.	Mirjana Krdzic	Regional Chamber of Commerce, Uzice	<i>Mirjana Krdzic</i>
12.	Gordana Ristic	Regional Chamber of Commerce, Uzice	<i>Gordana Ristic</i>
13.	Dragica Samardzic	Chamber of Commerce of Vojvodina	<i>D. Samardzic</i>
14.	Milan Antonijevic	University of Greenwich, London	<i>Milan Antonijevic</i>
15.	Michael Koniordos	Technological Education Institute of Piraeus, Athens	<i>Michael Koniordos</i>
16.	Ramona Sucharoschi	University of Agricultural Sciences and Veterinary Medicine	<i>Ramona Sucharoschi</i>
17.	Diana Dumitros	University of Agricultural Sciences and Veterinary Medicine	<i>Diana Dumitros</i>
18.	<i>Julia Muresan</i>	<i>USAMV Cluj</i>	<i>Julia Muresan</i>
19.	<i>Olga F. Ouf</i>	<i>USAMV Cluj - Napoca</i>	<i>Olga Ouf</i>
20.			
21.			



## REGISTRATION LIST

### Of the attendees of the Steering Committee Meeting in Cluj-Napoca, Romania

April, 26, 2016; 09:30 AM  
University of Agricultural Sciences and Veterinary Medicine, Faculty of Food Science and Technology

No.	Name and Surname	Institution	Signature
1.	Milutin Djuricic	Business and Technical College of Applied Sciences, Uzice	
2.	Milos Jovanovic	Business and Technical College of Applied Sciences, Uzice	
3.	Ljiljana Trumbulovic	Business and Technical College of Applied Sciences, Uzice	
4.	Nenad Milutinovic	Business and Technical College of Applied Sciences, Uzice	
5.	Dragan Stojanovic	High Business School of Professional Studies, Leskovac	
6.	Valentina Stankovic	High Business School of Professional Studies, Leskovac	
7.	Marija Mandaric	University of Kragujevac, Faculty for Hotel Management and Tourism	
8.	Vesna Milovanovic	University of Kragujevac, Faculty for Hotel Management and Tourism	
9.	Dijana Ilic	Tourism Organization of Leskovac	
10.	Tina Stojanovic	Tourism Organization of Leskovac	

11.	Mirjana Krdzic	Regional Chamber of Commerce, Uzice	<i>Suparna Thapak</i>
12.	Gordana Ristovic	Regional Chamber of Commerce, Uzice	<i>T. Pato Pucic</i>
13.	Dragica Samardzic	Chamber of Commerce of Vojvodina	<i>D. Samardzic</i>
14.	Milan Antonijevic	University of Greenwich, London	<i>Stacy Bell</i>
15.	Michael Konioros	Technological Education Institute of Piraeus, Athens	<i>M. Konioros</i>
16.	Ramona Sucharoschi	University of Agricultural Sciences and Veterinary Medicine	<i>R. Sucharoschi</i>
17.	Diana Dumitros	University of Agricultural Sciences and Veterinary Medicine	<i>D. Dumitros</i>
18.	<i>Julia Muresan</i>	<i>USAMV Cluj</i>	<i>J. Muresan</i>
19.	<i>Dana F. Omit</i>	<i>USAMV Cluj-Napoca</i>	<i>Dana Omit</i>
20.			
21.			